

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Coverage Period: 04/01/2025 = 03/31/2026

NY EPO

Coverage for: Single/Family | Plan Type: EPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, www.mvphealthcare.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-888-687-6277 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In-Network -\$1,500 individual /\$3,000 family	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible.
Are there services covered before you meet your deductible?	Yes. Preventive care services are covered before you meet your deductible.	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost sharing and before you meet your deductible. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	In-Network -\$3,000 individual /\$6,000 family	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
What is not included in the out-of-pocket limit?	Copayments for certain services, premiums, balance-billing charges, and healthcare this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.mvphealthcare.com or call 1-888-687-6277 for a list of network providers.	You pay the least if you use a provider in the Preferred Provider tier. You pay more if you use a provider in the In-Network tier. You will pay the most if you use an Out-of-Network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

			What You Will Pay	ELECTRIC SE	
Common Medical Event	Services You May Need	Preferred Network Provider (You will pay the least)	In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$30 copay/office visit Deductible does not apply	\$30 copay/office visit Deductible does not apply	Not covered	None
If you visit a health care <u>provider's</u> office	Specialist visit	\$50 copay/visit Deductible does not apply	\$50 copay/visit Deductible does not apply	Not covered	None
Preventive care/screening/immunization	care/screening/	No charge	No charge	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	Lab Office - \$30/visit Deductible does not apply; Lab Facility - No charge; Radiology Office - PCP: \$30/visit Deductible does not apply & Spec: \$50/visit Deductible does not apply; Radiology Facility - No charge	Lab Office - \$30/visit Deductible does not apply; Lab Facility - \$50/visit Deductible does not apply; Radiology Office - PCP: \$30/visit Deductible does not apply & Spec: \$50/visit Deductible does not apply; Radiology Facility - \$50/visit Deductible does not apply	Not covered	Lab Office - None; Lab Facility - None; Radiology Office - None; Radiology Facility - None
	Imaging (CT/PET scans, MRIs)	Office - \$50 copay/procedure Deductible does not apply; Facility - No charge	Office - \$50 copay/procedure Deductible does not apply; Facility - \$50 copay/procedure Deductible does not apply	Not covered	None

			What You Will Pay		
Common Medical Event	Services You May Need	Preferred Network Provider (You will pay the least)	In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Tier 1 (Generic drugs)	Retail \$15/prescription Deductible does not apply; Mail order \$37.50/prescription Deductible does not apply	Retail \$15/prescription Deductible does not apply; Mail order \$37.50/prescription Deductible does not apply	Not covered	Mail order copay is 2 x retail copay;
If you need drugs to treat your illness or condition More information	Tier 2 (Preferred brand drugs)	Retail \$50/prescription Deductible does not apply; Mail order \$125/prescription Deductible does not apply	Retail \$50/prescription Deductible does not apply; Mail order \$125/prescription Deductible does not apply	Not covered	Mail order copay is 2 x retail copay;
about prescription drug coverage is available at	Tier 3 (Non-preferred brand drugs)	Retail \$75/prescription Deductible does not apply; Mail order \$187.50/prescription Deductible does not apply	Retail \$75/prescription Deductible does not apply; Mail order \$187.50/prescription Deductible does not apply	Not covered	Mail order copay is 2 x retail copay;
	Tier 4 Specialty drugs	Retail Covered as noted in Tier 1, Tier 2, and Tier 3 classes Deductible does not apply; Mail order Deductible does not apply	Retail Covered as noted in Tier 1, Tier 2, and Tier 3 classes Deductible does not apply; Mail order Deductible does not apply	Not covered	Covered as noted generic, preferred, and non-preferred
If you have	Facility fee (e.g., ambulatory surgery center)	0% coinsurance Deductible applies	20% coinsurance Deductible applies	Not covered	None
outpatient surgery	Physician/surgeon fees	20% coinsurance Deductible applies	20% coinsurance Deductible applies	Not covered	None

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Common Medical Event	Services You May Need	Preferred Network Provider (You will pay the least)	In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Emergency room care	\$250 copay/visit Deductible does not apply	\$250 copay/visit Deductible does not apply	\$250 copay/visit Deductible does not apply	None
If you need immediate medical attention	Emergency medical transportation	20% coinsurance Deductible applies	20% coinsurance Deductible applies	20% coinsurance Deductible applies	None
	Urgent care	\$30 copay/visit Deductible does not apply	\$30 copay/visit Deductible does not apply	\$30 copay/visit Deductible does not apply	None
If you have a hospital	Facility fee (e.g., hospital room)	20% coinsurance Deductible applies	20% coinsurance Deductible applies	Not covered	Per continuous confinement
stay	Physician/surgeon fees	20% coinsurance Deductible applies	20% coinsurance Deductible applies	Not covered	None
If you need mental	Outpatient services	\$30 copay/visit Deductible does not apply	\$30 copay/visit Deductible does not apply	Not covered	None
health, behavioral health, or substance abuse services	Inpatient services	20% coinsurance Deductible applies	20% coinsurance Deductible applies	Not covered	Including Residential Treatment

		1	Vhat You Will Pay		
Common Medical Event	Services You May Need	Preferred Network Provider (You will pay the least)	In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you are pregnant	Office visits	No charge	No charge	Not covered	Cost sharing does not apply to certain preventive services. Depending on the type of services, a copay, coinsurance, and/or deductible may apply.
	Childbirth/delivery professional services	20% coinsurance Deductible applies	20% coinsurance Deductible applies	Not covered	Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).
	Childbirth/delivery facility services	20% coinsurance Deductible applies	20% coinsurance Deductible applies	Not covered	
	Home health care	\$50 copay/visit Deductible does not apply	\$50 copay/visit Deductible does not apply	Not covered	60 visits per Plan Year
f you need help	Rehabilitation services/ Habilitation services	OP ReHab: \$50 copay/visit Deductible does not apply IP ReHab: 20% coinsurance Deductible applies	OP ReHab: \$50 copay/visit Deductible does not apply IP ReHab: 20% coinsurance Deductible applies	OP ReHab: Not covered IP ReHab: Not covered	OP ReHab: 30 visits per Plan Year combined therapies IP ReHab: 30 days per Plan Year combined therapies
recovering or have other special health needs	Skilled nursing care	20% coinsurance Deductible applies	20% coinsurance Deductible applies	Not covered	60 days per Plan Year
	Durable medical equipment	50% coinsurance Deductible does not apply	50% coinsurance Deductible does not apply	Not covered	None
	Hospice services	20% coinsurance Deductible applies	20% coinsurance Deductible applies	Not covered	210 days per Plan Year; Five (5) visits for family bereavement counseling

			Vhat You Will Pay		
Common Medical Event	Services You May Need	Preferred Network Provider (You will pay the least)	In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Children's eye exam	Not covered	Not covered	Not covered	None
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	Not covered	None
	Children's dental check-up	Not covered	Not covered	Not covered	None

Excluded Services & Other Covered Services:

Services Your Plan General	y Does NOT Cover	(Check your poli-	cy or plan document for more	e information and a list of any	other excluded services.)
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- Acupuncture
- · Children's Dental Check-up
- · Children's Eye exam
- · Children's Glasses
- Cosmetic Surgery
- Dental Care (Adult)
- Hearing Aids

- · Long-Term Care
- Non-Emergency care when traveling outside the U.S
- · Private-Duty Nursing
- Routine Eye Care (Adult)
- · Routine Foot Care

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- · Bariatric Surgery
- · Chiropractic Care
- Infertility Treatment

· Weight Loss Programs

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

MVP Health Care P.O. Box 2207 Schenectady, NY 12301 Toll Free: 1-888-687-6277 www.mvphealthcare.com members@mvphealthcare.com

You can also contact the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or cciio.cms.gov. Church plans are not covered by the Federal COBRA continuation coverage rules. If the coverage is insured, individuals should contact their State insurance regulator regarding their possible rights to continuation coverage under State law. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

MVP Health Care

Attn: Member Appeals

P.O.Box 2207

Schenectady, NY 12301 Toll Free:1-888-687-6277

www.mvphealthcare.com

members@mvphealthcare.com

You can also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or dol.gov/ebsa/healthreform, or the NYS Department of Insurance at 1-800-342-3736 or dfs.ny.gov. Additionally, a consumer assistance program can help you file your appeal. Contact the Community Health Advocates at 1-888-614-5400 or communityhealthadvocates.org.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medic

oes this n	lan meet the	Minimum Valu	ue Standards?	Yes.
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If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

The	plan's	<u>s</u> overall	<u>deductible</u>

Specialist Copay

Hospital (facility)

■ Other Coinsurance

Coinsurance

■ The plan's overall deductible \$1,500 ■ Specialist Copay \$50

■ Hospital (facility) Coinsurance

■ Other Copay

20%

■ The plan's overall deductible \$1,500 \$50

\$5,600

■ Specialist Copay

■ Hospital (facility) Coinsurance Other Copay

20% \$250

\$1,500

\$50

This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Total Example Cost

Durable medical equipment (glucose meter)

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost \$12,700

In this example, Peg would pay:

Cost Sharing	
Deductibles	\$1,500
Copayments	\$200
Coinsurance	\$1,300
What isn't covered	
Limits or exclusions	\$70
The total Peg would pay is	\$3,070

In this example, Joe would pay:

Cost Sharing	*
Deductibles	\$0
Copayments	\$900
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$600
The total Joe would pay is	\$1,500

Total Example Cost	\$2,800
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In this example, Mia would pay:

Cost Sharing	
Deductibles	\$900
Copayments	\$600
Coinsurance	\$20
What isn't covered	
Limits or exclusions	\$10
The total Mia would pay is	\$1,530